



**DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.**

# **SUMMER CAMP NURSES**

## **TABLE OF CONTENTS**

page 2: **REQUIREMENTS & INFO**

page 3: **SHIFTS & SCHEDULES**

page 4: **BARTER FOR COMPENSATION**

page 5: **HOURLY COMPENSATION RATE**



DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.

## 2020 SUMMER CAMP NURSES

### CAMP NURSE REQUIREMENTS

- currently licensed to practice in the state of Tennessee
- be a Registered Nurse or higher certification — LPNs or EMT-Paramedics can work during core hours, but are required to work alongside a RN or higher certification
- have an up-to-date certification in CPR
- are required to abide by state privacy laws at all times
- must attend a scheduled nurse orientation/training at Deer Run (see below)

### WHAT IT MEANS TO BE A SUMMER CAMP NURSE

Deer Run asks that Camp Nurses have a desire to serve the campers to the best of their ability using their professional skills and knowledge to make medical decisions about treatment of the campers and summer staff.

Camp Nurses are responsible for administering medications brought to camp.

Deer Run provides a barter exchange for a Camp Nurse's time and skills. See information below.

### CAMP NURSE ORIENTATION/TRAINING

Camp Nurses are required to complete a 2 hour orientation/training session prior to serving at camp so they will be familiar with responsibilities and operations of the Health Center. Orientation information and dates will be provided to all medical staff by May 1st.

Training includes an overview of the guidelines and responsibilities such as charting, recording incidents, camper check-in, handling emergency situations, etc.

### NUMBER OF CAMPERS AND STAFF SERVED

Numbers vary based on the number of campers who are registered for a session. Day camp, adventure day camp and overnight camp are taking place simultaneously during most sessions/weeks of camp.

The estimated maximum number of campers and summer staff per camp session who nurses are responsible for is:

- approximately 500 persons during day shift hours — day and overnight campers plus staff
- approximately 200 persons during night shift hours — overnight campers plus staff after day campers leave at 4 p.m.

### HEALTH CENTER INFO

The Health Center at Deer Run is available to summer campers and summer staff for general care and minor incidents/injuries and does not operate on the level of a health clinic or hospital, nor does it intend to.

The Health Center operates under the management of a Camp Nurse Manager and under guidelines and protocols that are approved annually by a licensed medical doctor.

If a camper needs care beyond what the Health Center is able to provide, a parent or caregiver of the camper/staffer is contacted.

In the case of an emergency, 911 is called, followed by a call to the parent or caregiver. The Camp Nurse is responsible to care for the camper or staffer until emergency care arrives.



**DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.**

## **SUMMER CAMP NURSE SHIFTS & SCHEDULES**

**IT IS BEST TO SERVE A FULL WEEK OF CAMP IF POSSIBLE FOR CONSISTENCY IN THE CARE OF CAMPERS. WE ALSO GREATLY APPRECIATE CAMP NURSES WHO ARE ABLE TO SERVE MULTIPLE SESSIONS OF CAMP.**

### **NURSE HOURS: DAY SHIFT**

Deer Run provides lunch for the Camp Nurse, Monday through Friday. No reimbursement is given if a nurse does not eat the meals provided or brings their own lunch.

<b>SUN</b>	3:30 to 6:30 p.m.	Assist with overnight camper check-in, parent consultation and organizing meds
<b>MON</b>	7:00 a.m. to 4:30 p.m.	Camper check-in and parent consultation PLUS regular camp responsibilities
<b>TUES-THURS</b>	7:00 a.m. to 4:30 p.m.	Regular camp responsibilities
<b>FRI</b>	7:00 a.m. to 4:30 p.m.	Regular camp responsibilities PLUS returning meds to parents at camper check-out and being available for parent questions

**TOTAL 50.5 clinic hours**

### **NURSE HOURS: NIGHT SHIFT**

Night shift nurses are asked to stay on Deer Run property and are on call after their shift from 10:30 p.m. to 7:00 a.m. in case they are needed to assist with camper care during those hours.

Deer Run provides overnight lodging, Sunday p.m. through Saturday a.m., and provides meals while on site: Sunday dinner through Saturday breakfast. No reimbursement is given if a nurse does not eat meals provided or brings their own meals.

<b>SUN</b>	3:30 to 10:30 p.m.	Camper check-in and parent consultation, organizing meds PLUS regular camp responsibilities, (remain on call until 7:00 a.m.)
<b>MON-FRI</b>	4:00 to 10:30 p.m.	Regular camp responsibilities (remain on call until 7:00 a.m.)
<b>SAT</b>	8:00 to 11:00 a.m.	Regular camp responsibilities PLUS returning meds to parents at camper check-out and being available for parent questions

**TOTAL 42.5 clinic hours**

**WEEKEND OVERLAP OPTION:** Additional shift offered twice per summer to cover an overlap between our 1-week and 2-week campers. See page 5 for more details.

### **MISSION CAMP: ADDITIONAL NIGHT SHIFT OPPORTUNITY**

In addition to serving during our regular camp sessions, there is an opportunity to serve during Deer Run's annual Mission Camp which takes place the first week of July. This is 6-night camp, Sunday afternoon to Saturday morning, with approximately 120 campers and 75 summer staff.

Nurses who serve during this camp have the same responsibilities and schedule as a night shift nurse (listed above).

The annual Mission Camp is for children, ages 9 to 18 from A Soldier's Child Foundation, who have lost a parent in military service. Each child has received a scholarship to attend this week of camp.



DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.

## CAMP NURSE BARTER for COMPENSATION

Deer Run shows appreciation for a Camp Nurse's time and professional skills by providing a barter that can be used for payment towards summer camps (day, adventure day, overnight, family) OR family events (Family Day in April, Father-Son Adventure Weekend in August, Mother-Daughter Weekend in September or Married Couples Weekends in February, March and November).

### BARTER VALUE

Any unused portion cannot be received as a monetary payment.

Partial days or weeks are prorated based on the amount of time worked.

**Day Shifts:** For working the total hours shown on page 3 – Sunday through Friday – a Camp Nurse receives a barter amount of \$658.00.

**Night Shifts:** For working the hours shown on page 3 – Sunday through Saturday plus being on call round the clock – a Camp Nurse receives a barter amount of \$1058.00.

**Weekend Overlap Shift:** We have two 2-week camp events each summer and we need a nurse to provide care on the Saturday night of that overlap. Barter amount equals \$400. See page 5 for more details.

### USING A BARTER

Any barter amount not used by the following camp season will be forfeited and automatically donated to the Deer Run Scholarship Fund. This includes anyone to whom the barter amount is given.

When using a barter, the cost for a camp or event is figured at the regular rate without discounts.

For events that require a reservation for accommodations, Deer Run reserves the right to choose the accommodation.

Barter amounts . . .

- may be used for payment (excluding registration fee) of summer camps or family events.
- may be given to a Camp Nurse's immediate or extended family member, or to a friend or neighbor who has NOT previously attended a Deer Run camp or family event and who is NOT currently registered.

- may be donated to the Deer Run MISSION 42:1 Scholarship Fund so that Deer Run can award the amount towards a scholarship to a child in need.
- may NOT be used for purchases at the Camp Store or to purchase Camp Bucks for making purchases at the store.

### REGISTRATION INFO

**Registering Online:** The Deer Run Nurse Manager will provide a link that allows you to complete your registration without payment. (You will be asked to pay for a \$4.95 registration fee per camper.)

#### **If Other Family Members or Friends Are Using the Barter:**

The registration should be made on that family's online account, rather than on the nurse's account. They can use the same link for registration.

#### **Balance Due After Credit (NURSES, FAMILY OR FRIENDS):**

After completing your shifts, the barter value is credited to the Camp Nurse, family member or friend's account to pay for any registrations. If the account has a balance due after the credit, then an invoice is sent for any balance due and is payable within 15 days of the invoice date.

### IMPORTANT INFO

A camper may attend camp before the nurse actually works their scheduled shift(s). For example, a nurse may be scheduled to work during a July camp, but the camper can attend a June camp.

However, if a camper attends camp and the Camp Nurse does not follow through on their responsibility to work enough hours to pay for the camper registration fee, then the value of the camp balance is invoiced to the registered family and is their responsibility to pay within 15 days of the invoice date.



DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.

## 2020 CAMP NURSE ARRANGEMENTS

### DAY SHIFT

Sunday	3.0 hours in clinic
Monday	9.5 hours in clinic
Tuesday	9.5 hours in clinic
Wednesday	9.5 hours in clinic
Thursday	9.5 hours in clinic
Friday	9.5 hours in clinic

**TOTAL 50.5 hours in clinic equals \$658.00 barter**

### NIGHT SHIFT

Sunday	7.0 in clinic
Monday	6.5 hours in clinic
Tuesday	6.5 hours in clinic
Wednesday	6.5 hours in clinic
Thursday	6.5 hours in clinic
Friday	6.5 hours in clinic
Saturday	3.0 hours in clinic

**TOTAL 42.5 hours in clinic plus on call from 10:30 p.m. until 7:00 a.m. equals \$1058.00 barter**

### WEEKEND OVERLAP (2 OPPORTUNITIES PER SUMMER)

Saturday	11:00 a.m. to 10:30 p.m.	11.5 hours in clinic
Sunday	7:00 a.m. to 3:30 p.m.	8.5 hours in clinic

**TOTAL 20.0 hours in clinic plus on call from 10:30 p.m. until 7:00 a.m. equals \$400.00 barter**